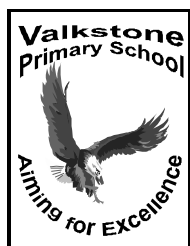


Valkstone Primary School, No. 4778



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EQUAL OPPORTUNITY (and Anti-Discrimination) POLICY - Staff

The whole of Department Equal Opportunity (and Anti-Discrimination) policy is available on [HR Web - Equal Opportunity. \(https://www.education.vic.gov.au/hrweb/Documents/Equal-Opportunity-anti-discrimination-Policy.docx\)](https://www.education.vic.gov.au/hrweb/Documents/Equal-Opportunity-anti-discrimination-Policy.docx). This policy applies to **all Department workplaces including schools**.

The Department encourages school councils to follow the Department's [Equal Opportunity Policy and Anti-Discrimination Policy](#) for all school council employees, contractors and volunteers to ensure the same expectations of all people working in the same environment. It is recommended that a motion be passed by the school council to formalise this.

See separate page on the Portal for the Department's [Sexual Harassment Policy](#) and [Workplace Bullying Policy](#) which applies to all Department workplaces including schools.

Schools do **not** develop local policies on Equal Opportunity for staff but instead follow the whole of Department policy.

This policy was reviewed and approved by School Council in July.