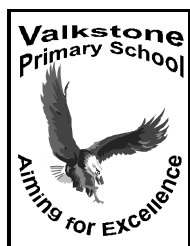


Valkstone Primary School, No. 4778



VALKSTONE STREET, EAST BENTLEIGH 3165

Telephone: 9570 3986 Facsimile: 9579 4423

Homepage: www.valkstoneps.vic.edu.au

Email: valkstone.ps@edumail.vic.gov.au

ABN: 19 780 603 196

Address correspondence to P.O. Box 101, East Bentleigh 3165

EQUAL OPPORTUNITY (and Anti-Discrimination) POLICY - Staff

The whole of Department Equal Opportunity (and Anti-Discrimination) policy is available on [HR Web - Equal Opportunity. \(https://www.education.vic.gov.au/hrweb/Documents/Equal-Opportunity-anti-discrimination-Policy.docx\)](https://www.education.vic.gov.au/hrweb/Documents/Equal-Opportunity-anti-discrimination-Policy.docx). This policy applies to **all Department workplaces including schools**.

The Department encourages school councils to follow the Department's [Equal Opportunity Policy and Anti-Discrimination Policy](#) for all school council employees, contractors and volunteers to ensure the same expectations of all people working in the same environment. It is recommended that a motion be passed by the school council to formalise this. Some recommended words for this action, to be recorded in the school council minutes, are:

"That School Council approves the adoption of the Department's Equal Opportunity and Anti-Discrimination Policy for all school council employees, volunteers and contractors engaged by the school council.

Moved:

Seconded:...

Accepted:..."

See separate page on the Portal for the Department's [Sexual Harassment Policy](#) and [Workplace Bullying Policy](#) which applies to all Department workplaces including schools.

Schools do **not** develop local policies on Equal Opportunity for staff but instead follow the whole of Department policy.